

Minutes of the Committee on Compassionate Engagement (CCE) meeting held on 19-01-2018 to consider the cases of engagement in GDS cadre on Compassionate ground.

The Committee on Compassionate Engagement (CCE) met on 19-01-2018 to consider the cases of engagement to GDS Posts on Compassionate ground. The CCE is composed of the following:-

- 1) Smt. A. Ghosh, Chief Postmaster General, W.B. Circle - Chairman.
- 2) Sri A. Kharkwal, PMG, Sikkim State Gangtok - Member.
- 3) Sri J. Lalrinsailova, DPS (HQ) W.B.Circle - Member.

2. The members of the Committee were informed of the following points for consideration of the cases of compassionate engagement in GDS posts to the dependents of the deceased GDS(s).

a) As per Directorate's guidelines contained in Communication No. 17-1/2017 - GDS dated 30-05-2017 is applicable for the dependents of missing GDS also. The scheme will stand effective from 30-05-2017 and be applicable to all cases pending and arising on or after the date. The cases which have already been settled will not be reopened.

b) **Eligibility:-** The family deserves immediate assistance of relief from financial destitution and applicant for compassionate engagement should be eligible and suitable for post in all respects as per the conditions prescribed for normal regular selection to the GDS post for which being considered.

i) As per Directorate's circular dated 14.01.2015 the revised educational qualification for engagement in all approved categories of GDS posts would be Secondary School Examination pass certificate of 10th standard conducted by any recognized board of school education in India and the candidates for approved categories of GDS will be required to furnish at least 60 days duration basic computer training certificate from a recognized computer training Institute. As per Directorate's clarification dated 30.11.2015 the Educational Qualification prescribed vide Directorate's letter dated 14.01.2015 would be applicable on the date of consideration of the cases by the CRC as compassionate engagement is a part of regular mode of engagement to GDS posts. As per Directorate's order dated 30-05-2017, there shall be no relaxation in basic educational qualifications prescribed for the GDS post for which the applicant is being considered.

ii) As per Directorate's communication no. 17-17/2016-GDS dated 16-11-2016 all the powers to grant engagement on compassionate grounds, have been delegated to Circles. Hence, by all means, no such reference is required to be made to Directorate and it also orders that the entry age to the GDS posts shall be raised up to 40 years of age further relax-able by 03 years to those belonging to OBC categories and 05 years in case of candidates belonging to SC/ST. However, as per revised scheme for compassionate engagement in GDS posts introduced by Directorate's order dated 30-05-2017, upper age limit could be relaxed wherever found to be necessary. The lower age limit should, however, in no case be relaxed below 18 years of age. Powers to relax the upper age

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