

limit of the applicant are vested with Head of the Circle. Age eligibility shall be determined with reference to the date of application and not the date of engagement.

c) To the extent possible, compassionate engagement should be offered to a GDS post near the place where the family of the deceased GDS normally resides. However, if there are no suitable vacancies to immediately engage the applicant, any post in the same sub division or division may be offered.

d) Requests received after one year from date of death of the GDS will be considered as belated requests. Such cases should be recommended by the CCE only if the reasons given by the applicant are found to be genuine and convincing.

e) In deserving cases even where there is already an earning member in the family a dependent family member may be considered for compassionate engagement, if the compassionate engagement committee is satisfied that grant of compassionate engagement is justified having regard to number of dependents, assets and liabilities left by the GDS, income of the earning member as also his liabilities including the fact the earning member is residing with the family of the GDS and whether he/she should not be a source of support to their members of the family.

f) (i) Compassionate engagement in the case of a missing GDS also would not be a matter of right as in the case of others and it will be subject to the fulfilment of all the conditions, including availability of vacancy, laid down for such engagement under the scheme;

(ii) While considering such a request, the results of the Police investigation should also be taken into account.

g) **Request for change in post/person:** - When a person has been engaged on compassionate grounds to a particular GDS post, the circumstances, which led to such engagement, should deem to have ceased to exist. Therefore,

i) he/she should strive in his/her career like any other GDS for future advancement and any request for engagement to any higher post on consideration of compassion should invariably be rejected.

ii) an engagement made on compassionate grounds cannot be transferred to any other person and any request for the same on consideration of compassion should invariably be rejected.

h) The power of termination of engagement for non-compliance of the condition(s) in the offer of compassionate engagement will vest only with the Head of Circle, in all cases.






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