

Minutes of the 'Committee on Compassionate Engagement (CCE)' meeting held on 25-06-2019 to consider the cases of engagement in GDS cadre on compassionate ground (Approved by HOC)

The 'Committee on Compassionate Engagement (CCE)' met on 25-06-2019 to consider the cases of engagement to GDS posts on compassionate ground. CCE is composed of the followings:-

- 1) Sri Amitabh Singh, PMG, Kolkata Region - Chairman.
- 2) Sri Manoj Kumar-I, DPS (HQ), Kolkata - Member.
- 3) Sri Ashoke Pal, DPS, South Bengal Region - Member.

2. The members of the Committee examined all the cases of compassionate engagement in respect of GDS presented before them with the instructions contained in Directorate's order No. 17-1/2017-GDS dated 30-05-2017. The salient features of the above mentioned Directorate's instruction is as follows:

- a) The family deserves immediate assistance of relief from financial destitution.
- b) Applicant should be eligible and suitable in all respect as per the conditions prescribed for regular selection to the GDS post.
- c) No relaxation in age condition except as prescribed for reserved categories. However, upper age limit of the applicant could be relaxed wherever found to be necessary and the power is vested with HOC.
- d) No relaxation in basic educational qualification prescribed for GDS post for which the applicant is being considered.
- e) Age eligibility shall be determined with reference to the date of application.
- f) Any application for compassionate engagement is to be considered without any time limit.
- g) Requests received after one year from the date of death of the GDS will be considered as belated requests. Such cases should be recommended by the CCE only if the reasons given by the applicants are found to be genuine and convincing.
- h) Whether a request for compassionate engagement is belated or not may be decided with reference to date of death of the GDS, not the age of the applicant at the time of consideration.
- i) In deserving cases even where there is already an earning member in the family, a dependent family member may be considered for compassionate engagement if the CCE is satisfied.
- j) Compassionate engagement in the case of a missing GDS also would not be a matter of right as in the case of others and it will be subject to the fulfilment of all the conditions, including availability of vacancy, laid down for such engagement under the scheme.
- k) While considering such a request, the result of the Police investigation should also be taken into account.
- l) In the cases of missing GDSs, an FIR to this effect has to be lodged with the police.
- m) Compassionate engagement in the case of missing GDS should be taken at the level of HOC.

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- n) As per Directorate's guidelines contained in communication no. 17-1/2017-GDS dated 30-05-2017 is applicable for the dependents of missing GDS also. The scheme will stand effective from 30-05-2017 and be applicable to all cases pending and arising on or after the said date. The cases which have already been settled will not be reopened.

Considering all the above guidelines, & on perusal of all records/documents placed before CCE, the committee unanimously recommends the following cases entered in 3(a), (b), (c), (d) & (e) for favour of kind consideration by H.O.C.

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a) A List of Recommended Candidates for CCE Meeting dated 25 /06/2019.

Sl. No.	Name of the deceased/missing official & C.O. File Mark	Name of the Applicant	Date of Birth, Age & Community	Date of Death/missing of ex-GDS	Date of Application	Educational Qualification	Remarks
1.	late Sannyasi Singha, Rectt./Z-01/GDS/Rlx/2019	Shantanu Singha	23/09/1996, 21 years, UR	18/03/2017	18/09/17	Class XII (Class X passed from WBBOSE)	Recommended
2.	late Alope Prakash Chatterjee, Rectt./Z-02/GDS/Rlx/2019	Amit Chatterjee	04/01/1985, 33 years, UR	26/01/2018	05/03/18	Class XII (Class X passed from WBBOSE)	Recommended
3.	late Nalini Ranjan Biswas, Rectt./Z-03/GDS/Rlx/2019	Nilay Biswas	31/10/1989, 28 years, SC	13/11/2017	12/06/18	Class X (Class X passed from WBBOSE)	Recommended. To get SC facility, the certificate issued from competent authority is required to be produced.
4.	late Jayanta Mahato, Rectt./Z-05/GDS/Rlx/2019	Mihir Kumar Mahato	08/05/1990, 27 years, UR	10/04/2015	26/11/15	Class XII (Class X passed from WBBOSE)	Recommended

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5.	late Nirmal Maity, Rectt./Z- 06/GDS/Rlx/2019	Pritam Maity	25/03/199 7, 22 years, UR	02/07/20 18	16/08 /18	Class XII (Class X passed from WBBOSE)	Recommen ded
6.	late Sunil Kr. Bala, Rectt./Z- 07/GDS/Rlx/2019	Ashimana nda Bala	03/03/198 7, 31 years, SC	21/10/20 17	12/10 /18	Class X (Class X passed from WBBOSE)	Recommen ded
7.	late Shashanka Samanta, Rectt./Z- 08/GDS/Rlx/2019	Samiran Samanta	15/04/198 7, 31 years, UR	20/04/20 18	23/07 /18	Class X (Class X passed from WBBOSE)	Recommen ded
8.	late Jahanara Khatun, Rectt./Z- 09/GDS/Rlx/2019	Jemes Ali	15/10/198 7, 31 years, UR	29/09/20 18	10/10 /18	Class XII (Class X passed from WBBOSE)	Recommen ded
9.	late Md. Minarul Islam, Rectt./Z- 10/GDS/Rlx/2019	Ejaj Ahamed	25/12/199 8, 20 years, OBC	25/06/20 18	31/08 /18	Class X (Class X passed from WBBOSE)	Recommen ded
10.	late Bidur Mandal, Rectt./Z- 14/GDS/Rlx/2019	Pronab Mandal	01/04/199 3, 24 years, UR	09/06/20 14	21/08 /17	Class XII (Class X passed from WBBOSE)	Recommen ded
11.	late Prabir Mondal, Rectt./Z- 16/GDS/Rlx/2019	Tanwi Mondal	24/10/199 6, 22 years, Graduate	13/08/20 17	25/09 /17	Graduate (Class X to Graduate passed from Visva Bharati, Santiniketa 'n')	Recommen ded
12.	late Lakshmi Kanta Mondal, Rectt./Z- 19/GDS/Rlx/2019	Debjeni Mondal	07/01/198 2, 36 years, SC	12/05/20 18	09/07 /18	Class X (Class X passed from WBBOSE)	Recommen ded
13.	late Piyar Ali, Rectt./Z- 21/GDS/Rlx/2019	Mohd Saddam Hussain	11/05/199 4, 23 years, UR	12/06/20 16	20/01 /17	Class XII (Class X passed from	Recommen ded

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14.	late Sahanawaj, Rectt./Z- 27/GDS/Rlx/2019	Md. Muidur Rahman	25/01/198 6, 31 years, UR	14/02/20 16	12/04 /17	Class XII (Class X passed from ISCE)	Recommen ded
15.	late Sasthi Charan Mandal, Rectt./Z- 34/GDS/Rlx/2019	Prosenjit Mandal	15/10/199 9, 18 years, UR	02/10/20 17	10/02 /18	Class X (Class X passed from WBBOSE)	Recommen ded
16.	Sister of late Abhijit Pal, Rectt./Z- 35/GDS/Rlx/2019	Rajlaxmi Pal	02/12/199 9, 19 years, UR	29/12/20 18	07/02 /19	Class XII (Class X passed from WBBOSE)	Recommen ded
17.	late Keshab Kanta Mandal, Rectt./Z- 36/GDS/Rlx/2019	Mousumi Mandal	27/06/198 9, 29 years, SC	13/12/20 18	25/03 /19	Class X (Class X passed from WBCOROS)	Recommen ded
18.	late Md. Ali Hasan, Rectt./Z- 37/GDS/Rlx/2019	Monika Khatun	30/10/198 4, 35 years, OBC	01/12/20 18	26/03 /19	Class XII (Class X passed from WBBOSE)	Recommen ded
19.	late Dhananjay Das, Rectt./Z- 38/GDS/Rlx/2019	Kakali Das	12/05/198 6, 33 years, UR	15/08/20 18	21/01 /19	Class XII (Class X passed from WBBOSE)	Recommen ded
20.	late Profulla Kr. Barman, Rectt/Z- 08/GDS/Rlx/17-18	Pankaj Kr. Barman	10/03/199 5, 24 years, SC	17/02/20 16	05/04 /16	Class XII (Class X passed from WBBOSE)	Recommen ded
21.	late Anima Bose, Rectt/Z- 39/GDS/Rlx/2019	Abhygan Bose	03/11/199 5, 23 years, UR	28/10/20 18	10/01 /19	Class XII (Class X passed from WBBOSE)	Recommen ded
22.	late Saiful Islam, Rectt/Z- 42/GDS/Rlx/2019	Md. Samiul Islam	01/01/198 8, 29 years, UR	05/07/20 17	18/09 /17	Post Graduate (Class X passed from WBBOSE)	Recommen ded
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**b) A List of Belated cases recommended by CCE in its Meeting dated 25 /06/2019
(Subject to final approval of CPMG).**

Sl. No	Name of the deceased/missing official & C.O. File Mark	Name of the Applicant	Date of Birth, Age & Community	Date of Death/missing of ex-GDS	Date of Application	Educational Qualification	Remarks
1.	late Gopal Ch. Chhawal, Rectt./Z-11/GDS/Rlx/2019	Sankar Chhawal	07/08/1984, 32 years, SC	28/01/2016	06/02/18	Class X (Class X passed from WBBOSE)	Belated submission of application beyond one year of death has been proposed to be condoned by the committee, Considering the other factors viz economically destitute condition, dependency factors etc. The recommendation of belated cases is subject to final approval of HOC.
2.	late Jaychandra Roy, Rectt./Z-13/GDS/Rlx/2019	Baby Roy	16/06/1996, 22 years, SC	03/04/2016	31/10/18	Graduate (Class X passed from WBBOSE)	
3.	late Mahadev Dutta, Rectt./Z-15/GDS/Rlx/2019	Sumit Datta	05/10/1995, 23 years, UR	13/02/2017	26/12/2018	Class XII (Class X passed from WBBOSE)	
4.	late Dharani Mandal, Rectt./Z-17/GDS/Rlx/2019	Jagat Mandal	07/02/1986, 32 years, UR	18/03/2013	26/06/2018	Class X (Class X passed from WBBOSE)	
5.	late Md. Muslimuddin, Rectt./Z-22/GDS/Rlx/2019	Md. Rehan Alam	06/08/1999, 18 years, UR	23/08/2016	11/09/2017	Class X (Class X passed from WBBOSE)	
6.	late Bijoy Kr. Gupta, Rectt./Z-23/GDS/Rlx/2019	Rupasi Gupta	02/04/1987, 30 years, UR	22/08/2014	13/12/17	Post Graduate (Class X passed from WBBOSE)	

5. late Muslimuddin, Rectt./Z-22/GDS/Rlx/2019
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 Belated cases is subject to final approval of HOC.

7.	late Dilip Tamang, Rectt./Z- 32/GDS/Rix/2019	Nikhil Tamang	16/01/200 0, 18 years, ST	27/11/ 2016	04/01 /18	Class X (Class X passed from WBBOSE)	Belated submission of application beyond one year of death has been proposed to be condoned by the committee, considering the other factors viz economical y destitute condition, dependency factors etc.
8.	late Goutam Mahata, Rectt/Z- 40/GDS/Rix/2019	Champa Mahata	15/05/199 6, 23 years, OBC	12/11/ 2016	07/07 /18	Graduate (Class X passed from WBBOSE)	The recommend ation of belated cases is subject to final approval of HOC.
9.	late Goutam Kr. Biswas, Rectt/Z- 41/GDS/Rix/2019	Debaditya Biswas	15/10/200 0, 18 years, UR	15/06/ 2016	22/10 /18	Class XII (Class X passed from WBBOSE)	Other factors viz economical y destitute condition, dependency factors etc.
10.	late Dhaneswar Mukherjee, Rectt/Z- 44/GDS/Rix/2019	Sourav Mukherje e	02/05/199 0, 28 years, UR	23/02/ 2016	06/11 /17	Graduate (Class X passed from WBBOSE)	Other factors viz economical y destitute condition, dependency factors etc.
11.	late Nanda Kr. Rai, Rectt./Z- 70/GDS/Rix/2018	Om Prakash Rai	17/08/198 8, 30 years, OBC	29/10/ 2016	06/02 /18	Class X (Passed from AICFOE)	Other factors viz economical y destitute condition, dependency factors etc.
12.	late Dhaneswar Mukherjee, Rectt/Z- 44/GDS/Rix/2019		02/05/199 0, 28 years, UR	23/02/ 2016	06/11 /17	Graduate (Class X passed from WBBOSE)	Other factors viz economical y destitute condition, dependency factors etc.

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11. late Nanda Kr. Rai
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17/08/1988, 30 years, OBC

Class X
(Passed
from
AICFOE)

c) A List of candidates who crossed the prescribed age limit recommended by CCE in its Meeting dated 25 /06/2019 (Subject to final approval of CPMG).

Sl. No.	Name of the deceased/missing official & C.O. File Mark	Name of the Applicant	Date of Birth, Age & Community	Date of Death/missing of ex-GDS	Date of Application	Educational Qualification	Remarks
1.	late Tapan Banerjee, Rectt./Z-04/GDS/Rlx/2019	Kaberi Banerjee	26/01/1965, 53 years, UR**	13/08/2017	28/03/18	Class X (Class X passed from WBBOSE)	Recommended by considering the applicant being the widow of the ex-GDS & other attributes.
2.	late Serajul Hoque, Rectt./Z-33/GDS/Rlx/2019	Latifa Khatun	01/01/1975, 41 Years, UR**	01/07/2016	05/08/16	Class X (Class X passed from WBBOSE)	Recommended by considering the applicant being the widow of the ex-GDS & other attributes.

** As per Directorate's order no. 17-02/2018-GDS dated 08-03-2019, the age limit for engagement to GDS post is 18 to 40 years for UR, 18 to 43 years for OBC and 18 to 45 years for SC/ST. However, the upper age limit of Smt. Kaberi Banerjee and Latifa Khatun (widows of deceased GDSs) is relaxed as per instructions given in the revised scheme for compassionate engagement of an eligible dependent of deceased GDS circulated under Directorate's letter no. 17-1/2017-GDS dated 30-05-2017 and they fulfil mandatory educational qualification (i.e.; class 10th standard Pass) prescribed for the post of GDS.

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As per Directorate's order no. 17-02/2018-GDS dated 08-03-2019, the age limit for engagement to GDS post is 18 to 40 years for UR, 18 to 43 years for OBC and 18 to 45 years for SC/ST. However, the upper age limit of Smt. Kaberi Banerjee and Latifa Khatun (widows of deceased GDSs) is relaxed as per instructions given in the revised scheme for compassionate engagement of an eligible dependent of deceased GDS circulated under Directorate's letter no. 17-1/2017-GDS dated 30-05-2017 and they fulfil mandatory educational qualification (i.e.; class 10th standard Pass) prescribed for the post of GDS.

As per Directorate's order no. 17-02/2018-GDS dated 08-03-2019, the age limit for engagement to GDS post is 18 to 40 years for UR, 18 to 43 years for OBC and 18 to 45 years for SC/ST. However, the upper age limit of Smt. Kaberi Banerjee and Latifa Khatun (widows of deceased GDSs) is relaxed as per instructions given in the revised scheme for compassionate engagement of an eligible dependent of deceased GDS circulated under Directorate's letter no. 17-1/2017-GDS dated 30-05-2017 and they fulfil mandatory educational qualification (i.e.; class 10th standard Pass) prescribed for the post of GDS.

As per Directorate's order no. 17-02/2018-GDS dated 08-03-2019, the age limit for engagement to GDS post is 18 to 40 years for UR, 18 to 43 years for OBC and 18 to 45 years for SC/ST. However, the upper age limit of Smt. Kaberi Banerjee and Latifa Khatun (widows of deceased GDSs) is relaxed as per instructions given in the revised scheme for compassionate engagement of an eligible dependent of deceased GDS circulated under Directorate's letter no. 17-1/2017-GDS dated 30-05-2017 and they fulfil mandatory educational qualification (i.e.; class 10th standard Pass) prescribed for the post of GDS.

d) Observation of the Committee in respect of Candidates who passed from West Bengal Board of Madrasah Education

Sl. No.	Name of the deceased official & C.O. File Mark	Name of the Applicant	Date of Birth, Age & Community	Date of Death/m issing of ex-GDS	Date of Application	Educational Qualification	Remarks
1.	late Mahendranath Thakur, Rectt./Z-20/GDS/Rlx/2019	Bikram Thakur	05/12/1997, 21 years, OBC	23/03/13	10/01/17	High Madrasah	The WB Board of Madrasah Education has not been recognized as equivalent to Secondary School Examination of 10 th Standard as per department of Posts letter no. 17-23/2016-GDS dated 02-01-2018. As the matter is presently subjudice & pending before the Hon'ble High Court, Kolkata vide case no. 6356(W)/2018, 7393(W)/2018 & 7394(W)/2018 these applications will be decided after the outcome of the court cases.
2.	late Moinuddin, Rectt./Z-29/GDS/Rlx/2019	Mst. Momtaj Rani	09/08/1970, 47 years, UR	27/01/2015	25/10/16	High Madrasah	
3.	late Abul Kashem Mallick, Rectt./Z-31/GDS/Rlx/2019	Md. Habib Mollick	03/01/1980, 38 years, OBC	20/01/18	27/02/18	High Madrasah	


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e) Not Recommended Cases in CCE Meeting dated 25/06/2019

Sl. No	Name of the deceased official, Division & C.O. File Mark	Name of the Applicant	Date of Birth, Age & Community	Date of Death/missing of ex-GDS	Date of Application	Educational Qualification	Status	Remarks
1.	late Dilip Kr. Dome, Birbhum, Rectt./Z-18/GDS/Rlx/2019	Namita Dome	06/01/1979, 38 years, SC	08/09/16	18/07/17	Class VIII	Not Recommended	Educational qualification Class VIII i.e. below Class 10 th standard.
2.	late Sunil Baske, Dinajpur, Rectt./Z-28/GDS/Rlx/2019	Sunati Hembra m	19/03/1980, 37 years, ST	05/04/13	09/01/17	Class VIII	Not Recommended	Educational qualification Class VIII i.e.; below Class 10 th Standard.
3.	Dipak Debnath, Rectt./Z-12/GDS/Rlx/2019	Puja Debnath	04/10/1994, 23 years, UR	04/08/11	10/02/18	Graduate	Not Recommended	Candidate couldn't produce the FIR document regarding missing of Sri Dipak Debnath. CCE feels that the case is not to be considered within extant rules.
4.	late Shibendra Nath-Das, Rectt./Z-30/GDS/Rlx/2019	Sabita Das	05/03/1959, 58 years, UR**	27/06/17	24/07/18	M.P. (Plucked)	Not Recommended	Educational qualification Class VIII i.e.; below Class 10 th Standard.


(Ashoke Pal) 27/06/19
Director of Postal Services
South Bengal Region
Kolkata - 700012 &
Member


(Manoj Kumary)
Director of Postal Services
Head Quarter
Kolkata - 700012 &
Member


(Amitabh Singh) 27/6/19
Postmaster General
Kolkata Region
Kolkata - 700012 &
Chairman