

भारतीय डाक विभाग

DEPARTMENT OF POSTS, INDIA

मुख्य पोस्टमास्टर जनरल का कार्यालय

OFFICE OF THE CHIEF POSTMASTER GENERAL,

पश्चिमबंगाल सर्किल / WEST BENGAL CIRCLE, कोलकाता/ KOLKATA – 700012.

U/E

To,

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001/Sikkim, Gangtok -737101/A&N Island,Port Blair-744101.
2. The General Manager (PAF), Yogayog Bhawan, Kolkata- 700001.
3. The Director of Postal Services (HQ), Kolkata – 700012 / Kolkata Region, Kolkata – 700012 / South Bengal Region, Kolkata – 700012 / North Bengal Region, Siliguri – 734001 / Sikkim, Gangtok – 737101 / A&N Island, Port Blair – 744101.
4. The Director, Kolkata GPO, Kolkata – 700001.
5. The Supdt. Engineer, Postal Civil Circle, Kolkata – 700012.
6. The Executive Engineer, Postal Civil Division, No. I & II, Kolkata – 700012.
7. The Executive Engineer, Postal Electric Division, Kolkata – 700012.
8. The Dy. Architect (P), Kolkata – 700012.
9. The SSPOs, North Kolkata Divn,Kolkata -700037/SSPOs,East Kolkata Divn,Kolkata -700014/SSPOs South Kolkata Divn,Kolkata -700029/SSPOs,Central Kolkata Divn, Kolkata -700007/SSPOs,North Presidency Divn.Kolkata 700120/SSPOs South Presidency Divn. Baruipore -700144/SSPOs, Asansol Divin, Asansol -713301/SSPOs Bankura Divn, Bankura -722101/SSPOs Burdwan Divn. Burdwan -713101/SSPOs Howrah Divn, Howrah/SSPOs Midnapore Divn. Midnapore -721101/SSPOs South Hoogly Divn.Shreerampore-712201/SSPOs Jalpaiguri Divn, Jalpuiguri -735101
10. The SPOs South Presidency Divn. Baruipore -700144/SPOs,Nadia North Divn. Krishnagar/SPOsNadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn.Berhampore (WB)-742101/SPOs Birbhum Divn. Suri/SPOs, North Hoogly Divn. Chinsurah-712101/SPOs Purulia Divn. Puruila -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamluk Divn. Tamluk-721401/SPOs Darjeeling Divn. Darjeeling -734101/SPOs Cooch Behar Divn, Coochbehar -736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
11. The Supdt. Postal Store Depot, Kolkata -700002/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
12. The SRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
13. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
14. The Sr. Manager, MMS, Kolkata -700015.
15. The Manager, RLO, Kolkata – 700001.
16. The Sr. Postmaster, Alipore HO Kolkata -700027/Barabazar HPO Kolkata -700007.
17. The Sr. PS to CPMG, WB Circle, Kolkata – 700012.
18. The PA to DPS (HQ), Kolkata – 700012.
19. All Group Officers, Circle Office, Kolkata -700012.
20. The Office Supdt. Circle Office, Kolkata -700012.

No.Est/B/Z-7<sup>th</sup> CPC/2016

Dated at Kolkata-12 the 06 12.2017.

**Subject:** Fixation of the pay of the pre-revised pay scale of 15 scale granted to candidates appointed as trainees on compassionate grounds in the Seventh Central Pay Commission (7<sup>th</sup> CPC) Report – Regarding.

Kindly find enclosed herewith the Directorate letter No. 17-6/2015-SPB I/ (PT) dated 07.11.2017 for information, guidance and necessary action.

**Enclo :-** As above.

  
Asstt. Director of Postal Services (Staff, Estt & Plg.)  
O/o the Chief Postmaster General  
West Bengal Circle, Kolkata-12.

**Copy to:-**

- 1) The ADPS (TO) Circle Office, Kolkata -12 for uploading the copy in Circle website.
- 2) The ADPS (A/c) Circle Office, Kolkata -12 for information and necessary action.
- 3) The ADPS (Recruitment) Circle Office, Kolkata -12 for information and necessary action.

  
Asstt. Director of Postal Services (Staff, Estt & Plg.)  
O/o the Chief Postmaster General  
West Bengal Circle, Kolkata-12.



AD (A) (25)  
AOP (B)

Nov 10/17

P-99/17  
ADG for ARP-B  
Try Esst Sec  
&  
13/11/17

No. 17-6/2015- SPB I/ (PT)  
Ministry of Communications  
Department of Posts  
(SPB-I/C Section)

16/11/17

Dak Bhawan, Sansad Marg  
New Delhi 110 001  
Dated: 7 Nov' 2017

To

BP  
15/17

All Head of Circles

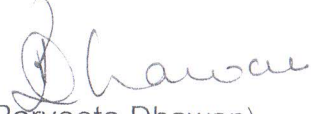
Sub: Fixation of the pay of the pre-revised pay scale of 1S scale granted to candidates appointed as trainees on compassionate grounds in the Seventh Central Pay Commission (7<sup>th</sup> CPC) Report – Regarding.

Sir/Madam,

I am directed to forward herewith a copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training OM No. 14014/2/2009-Estt.D dated 9<sup>th</sup> October, 2017 on the subject mentioned above, for information and necessary action.

Encl: As above

Yours faithfully,

  
(Parveeta Dhawan)  
ADG (SGP & SPB-I/C)



P-99-1/C

No. 14014/2/2009-Estt.D  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel & Training)

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North Block, New Delhi  
Dated the 09<sup>th</sup> October, 2017

**OFFICE MEMORANDUM**

Sub:- Fixation of the pay of the pre-revised pay scale of 1S scale granted to candidates appointed as trainees on compassionate grounds in the Seventh Central Pay Commission(7<sup>th</sup> CPC) – reg.

The undersigned is directed to invite attention to this Department's O.M.No.14014/02/2012-Estt(D) dated 16.01.2013 containing consolidated instructions on the subject of compassionate appointments. With regard to appointment of candidates not immediately meeting the educational standards as trainees these instructions provide as under:-

*"In exceptional circumstances Government may consider recruiting persons not immediately meeting the minimum educational standards. Government may engage them as trainees who will be given the regular pay bands and grade pay only on acquiring the minimum qualification prescribed under the recruitment rules. The emoluments of these trainees, during the period of their training and before they are absorbed in the Government as employees, will be governed by the minimum of the – 1S pay band Rs.4440-7440 without any grade pay. In addition, they will be granted all applicable Allowance, like Dearness Allowances, House Rent Allowance and Transport Allowance at the admissible rates. The same shall be calculated on the minimum -1S pay band without any grade pay. The period spent in the -1S pay band by the future recruits will not be counted as service for any purpose as their regular service will start only after they are placed in the pay band PB-1 of Rs.5200-20200 along with grade pay of Rs.1800."*

2. The 7<sup>th</sup> CPC has not provided any replacement scale for 1S pay band of Rs.4440-7440 without any grade pay which is granted to trainees appointed under the scheme for compassionate appointment. The matter was taken up with the Department of Expenditure and it has now been decided by the Government that Level-1 of the Pay Matrix introduced on implementation of the 7<sup>th</sup> CPC Report be the replacement for the pre-revised-1S scale. The pay of those governed by the 1S scale may be revised by using the Fitment Factor of 2.57

for placement in Level-1 in conformity with the Rule 7 of the CCS (RP) Rules, 2016. All pre-revised pay stages lower than pre-revised pay of Rs.7,000 in the pre-revised 1S scale shall not be considered for determining the benefit of bunching, on the same lines as has been clarified by this Department's O.M dated 03.08.2017 on application of the benefit on account of bunching.

3. This will be effective from 01.01.2016.
4. Hindi version will follow.

*G. Jayanthi*

(G.Jayanthi)  
Joint Secretary (E-I)

To

All Ministries/Departments of the Govt of India.

Copy to:

1. President's Secretariat, New Delhi
2. Vice-President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi
4. Cabinet Secretariat, New Delhi
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi
6. The Registrar General, the Supreme Court of India, New Delhi
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi
8. The Comptroller and Auditor General of India, New Delhi
9. The Secretary, Union Public Service Commission, New Delhi
10. The Secretary, Staff Selection Commission, New Delhi
11. All attached offices under the Ministry of Personnel, Public Grievances and Pensions
12. National Commission for Scheduled Castes, New Delhi
13. National Commission for Scheduled Tribes, New Delhi
14. National Commission for OBCs, New Delhi
15. Secretary, National Council (JCM), 13, Ferozeshah Road, New Delhi
16. Establishment Officer & A.S.
17. All Officers and Sections in the Department of Personnel and Training
18. Facilitation Centre, DOP&T (20 copies)
19. NIC (DOP&T) for placing this Office Memorandum on the Website of DOP&T
20. Establishment Section (20 copies)

*G. Jayanthi*

(G.Jayanthi)  
Joint Secretary (E-I)