

**भारतीय डाक विभाग**  
**DEPARTMENT OF POSTS, INDIA**  
**मुख्य पोस्टमास्टर जनरल का कार्यालय**  
**OFFICE OF THE CHIEF POSTMASTER GENERAL,**  
**पश्चिमबंगाल सर्किल / WEST BENGAL CIRCLE, कोलकाता/ KOLKATA - 700012.**

**U/E**  
**To,**

1. The Postmaster General, Kolkata Region, Kolkata -700012/South Bengal Region, Kolkata -700012/M & BD, Kolkata -700012/North Bengal Region, Siliguri-734001.
2. The Director of Postal Services, Kolkata Region, Kolkata-700012/South Bengal Region, Kolkata -700012/North Bengal Region, Siliguri - 734001/Sikkim, Gangtok -737101/A&N Island, Port Blair- 744101.
3. The General Manager (PAF), Yogayog Bhawan, Kolkata- 700012.
4. The Director, Kolkata GPO, Kolkata - 700001.
5. The Supdt. Engineer, Postal Civil Circle, Kolkata - 700012.
6. The Executive Engineer, Postal Civil Division, No. I & II, Kolkata - 700012.
7. The Executive Engineer, Postal Electric Division, Kolkata - 700012.
8. The Dy. Architect (P), Kolkata - 700012.
9. The SSPOs, North Kolkata Divn, Kolkata-700037/SSPOs, East Kolkata Divn, Kolkata-700014/SSPOs South Kolkata Divn, Kolkata-700029/SSPOs, Central Kolkata Divn, Kolkata-700007/SSPOs, North Presidency Divn, Kolkata 700120/SSPOs, Asansol Divn, Asansol-713301/SSPOs Bankura Divn, Bankura-722101/SSPOs Burdwan Divn, Burdwan-713101/SSPOs Howrah Divn, Howrah -711101/SSPOs Midnapore Divn, Midnapore-721101/SSPOs South Hooghly Divn, Shreerampore-712201.
10. The SPOs South Presidency Divn. Barulpore -700144/SPOs, Nadia North Divn. Krishnagar - 741101/SPOs Nadia South Divn. Kalyani-741235/SPOs Barasat Division, Kolkata -700124/SPOs, Murshidabad Divn. Berhampore (WB)-742101/SPOs Birbhum Divn. Suri -731101/SPOs, North Hooghly Divn. Chinsurah-712101/SPOs Purulla Divn. Purulla -723101/SPOs, Contai Divn, Contai-721401/SPOs Tamluk Divn. Tamluk-721401/SPOs Darjeeling Divn. Darjeeling -734101/ SPOs Jalpaiguri Divn, Jalpaiguri-735101/SPOs Cooch Behar Divn, Coochbehar - 736101/SPOs Dinajpur Divn, Balurghat -733101/SPOs Malda Divn, Malda-732101.
11. The Supdt. Postal Store Depot, Kolkata -700001/Siliguri -734001/CSD, Kolkata -700007/Foreign Post, Kolkata -700001.
12. The SSRMs Kolkata RMS Divn, Kolkata -700001/SSRMs, AP Stg Divn Kolkata -700004/SSRMs WB Divn. Howrah -711101.
13. The SRMs, RMS SB Divn, Howrah-700001/RMS SG Divn, Siliguri -734001/RMS H Divn, Kolkata -700004.
14. The Sr. Manager, MMS, Kolkata -700015.
15. The Manager, RLO, Kolkata - 700001.
16. The Sr. PS to CPMG, WB Circle, Kolkata - 700012.
17. The PS to PMG, M & BD, WB Circle, Kolkata- 700012.
18. The PA to DPS (HQ), Kolkata - 700012.
19. The ADPS (TO), Circle Office, Kolkata -12 for uploading the copy in Circle website.
20. The ADPS (AC/s), Circle Office, Kolkata- 700012.
21. All Group Officers, Circle Office, Kolkata -700012.
22. The Office Supdt. Circle Office, Kolkata -700012.


No. Est/B/Z-6<sup>th</sup> CPC/2008/MACPS/Corr

Dated at Kolkata-12 the 13.07.2021.

**Subject: Withdrawal of 3% fitment allowed to officials already granted MACPS, on their promotion to Inspector Posts - regarding.**

Kindly find enclosed herewith the Directorate letter No. X-20/27/2015-SPN-II dated 29.06.2021 for information, guidance and necessary action.

Encl: As stated above.

  
(S. Das)  
Asstt. Postmaster General (Staff, Estt & Plg.)  
O/o the Chief Postmaster General  
West Bengal Circle, Kolkata-12.

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No. X-20/27/2015-SPN-II  
Government of India  
Ministry of Communications  
Department of Posts  
(SPN-II Section)



Dak Bhawan, Sansad Marg,  
New Delhi -110001,  
Dated 29<sup>th</sup> June, 2021

To

All Chief Postmasters General / Postmasters General  
Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate  
Director, RAKNPA / GM, CEPT / Directors of all PTCs  
Addl. Director General, Army Postal Service, New Delhi  
All General Managers (Finance) / Directors Postal Accounts / DDAP

**Subject: Withdrawal of 3% fitment allowed to officials already granted MACPS, on their promotion to Inspector Posts - regarding**

Sir/Madam,

I am directed to refer to this office letter No. 20-27/2015-SPB-II dated 20.08.2018 on the above-mentioned subject wherein 3% fitment benefit was allowed to the officials at the time of fixation of pay on promotion to the post of Inspector Posts even after availing financial upgradation under MACP.

2. Department of Personnel & Training (DoP&T) in one of the similar type of matter, has advised to review the pay fixation in terms of Para 4 of Annexure-I of MACP Scheme issued vide their OM No. 35034/3/2008-Estt.(D) dated 19.05.2009. Para 4 of Annexure-I of MACP Scheme provides as under:-

*"Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.*

3. The matter has been examined in consultation with Establishment Division of the Department and it has been observed that Recruitment Rules of *Inspector Posts* clearly provide promotional hierarchy quota for *Postal / Sorting Assistant* subject to fulfilment of certain service condition for their promotion through *Limited Departmental Competitive Examination (LDCE)*. As such, promotion of *Postal / Sorting Assistant to Inspector Posts cadre* through *LDCE* is promotion and not direct recruitment. Therefore, it cannot be said that *Inspector Posts cadre* is not in promotion hierarchy of *PA/SA*.

Contd...

4. Accordingly, the matter has further been examined and it has been decided by Competent Authority to withdraw the above said letter No. 20-27/2015-SPB-II dated 20.08.2018.

5. In view of the above, all cases falling under these categories may be reviewed and pay may be fixed accordingly. DOPT OM No. 18/03/2015-Estt (Pay-I) dated 02.03.2016 provides guidelines for recovery of wrongful/excess payments made to Government servants. Rule 70 of CCS (Pension), Rules, 1972 provides the guidelines for revision of pension of retired employees.

Yours faithfully,

*Muthuraman C*  
29/04/2022  
(Muthuraman C)

Assistant Director General (SPN)

Copy forwarded to:-

1. PPS/ PS to Addl. DG (Co-ordination)/ Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Tech)
2. Additional Secretary & Financial Adviser
3. Sr. Deputy Director General (Vig.) & CVO / Sr. Deputy Director General (PAF)
4. Director General, P&T (Audit), Civil Lines, New Delhi
5. Secretary, Postal Services Board/ All Deputy Directors General
6. Chief Engineer (Civil), Postal Directorate
7. All Sections of Postal Directorate
8. All recognized Federations / Unions / Associations
9. GM, CEPT for uploading the order on the India Post website.
10. Guard File
11. Spare copies.