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भारतीय डाक विभाग
DEPARTMENT OF POSTS, INDIA
मुख्य पोस्टमास्टर जनरल का कार्यालय
OFFICE OF THE CHIEF POSTMASTER GENERAL,
पश्चिम बंगाल सर्किल / WEST BENGAL CIRCLE
कोलकाता/ KOLKATA - 700012
ESTABLISHMENT SECTION

U/E/e-mail

To

- 1-3) The Postmaster General, Kolkata Region, Kolkata-700012/ The Postmaster General, South Bengal Region, Kolkata-700012/ The Postmaster General, North Bengal Region, Siliguri-734001;
- 4) The General Manager (PA & F), Kolkata-700012;
- 5-6) The Postmaster General, Anadaman & Nicobar Islands, Port Blair-744101/ The Postmaster General, Sikkim State, Gangtok-737101;
- 7-9) The Director of Postal Services, Kolkata Region, Kolkata-700012/ The Director of Postal Services, South Bengal Region, Kolkata-700012/ The Director of Postal Services, North Bengal Region, Siliguri-734001;
- 10) The Director, Kolkata GPO, Kolkata-700001;
- 11) The Sr. Manager, MMS, Kolkata;
- 12-40) All the SSPOs'/SPOs' in West Bengal Circle;
- 41-47) All the SSRMs/SRMs in West Bengal Circle;
- 48) The Superintendent Foreign Post, Kolkata;
- 49) The Manager, RLO Kolkata;
- 50) The Supdt, PSD Kolkata;

No: EST/B/Z-03/GDS RECOMMENDATION

Dated at Kolkata-12, the 29-09-2021.

Subject: Instructions on modality for upward revision of TRCA of GDSs consequent upon increase in workload-reg.

Kindly find enclosed herewith Dte's communication no. **19-24/2020-GDS** dated **28.09.2021** regarding instructions on modality for upward revision of TRCA of GDSs consequent upon increase in workload.

It is therefore requested to kindly look into the matter & take necessary actions accordingly.

Encl: As above.

(Handwritten signature)
29/09/21
(S. Das)

Asstt. Postmaster General (Staff, E & PN)
O/o the Chief Postmaster General
W.B. Circle, Kolkata-700012

Copy to:-

- 1-2) The DSP, Anadaman & Nicobar Islands, Port Blair-744101/ The DSP, Sikkim State, Gangtok-737101;
- 10) Sr. Ps to Chief Postmaster General, W.B. Circle, Kolkata-700012.
- 11) PS to DPS (HQ), O/o the CPMG, W.B. Circle, Kolkata-700012.
- 5-7) The ADPS-I, Kolkata Region/ The ADPS, SB Region/ The ADPS, NB Region.
- 6) The ADPS (TO), C.O., Kolkata-700012 for uploading the order in the Circle Website : **westbengalpost.gov.in.**
- 4-19) All Group Officers, C.O. Kolkata-700012;
- 20) The Section Supervisor, SF(B) Section, C.O., Kolkata-700012

(Handwritten signature)
29/09/21
(S. Das)

Asstt. Postmaster General (Staff, E & PN)
O/o the Chief Postmaster General
W.B. Circle, Kolkata-700012

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No. 19-24/2020-GDS
Government of India
Ministry of Communications
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi - 110001
Date: 28.09.2021

To,

1. All Chief Postmasters General / Postmasters General
2. Chief General Manager, Parcel /BD / PLI Directorate / CEPT.
3. Director, RAKNPA / Directors of All PTCs
4. Addl. Director General, Army Postal Service, R.K.Puram, New Delhi
5. All General Managers (Finance) / Directors Postal Accounts

Sub:- Instructions on modality for upward revision of TRCA of GDSs consequent upon increase in workload- reg.

Sir / Madam,

On the above noted subject, it has come to the notice of the competent authority that in a case of upward revision of TRCA consequent upon increase in workload of a GDSBPM, Karnataka Circle fixed his TRCA by adopting the method provided for downward revision of TRCA (on reduction of workload / redeployment to lower slab) vide this Directorate OM No. 14-16/2001-PAP (Pt) dated 11-10-2004. Whereas, his TRCA should have been revised upward but owing to want of clear guidelines on the issue this irregular fixation was happened and caused unnecessary litigation.

2. The matter was examined and it has been observed that since the provisions of downward revision of TRCA are based on the same analogy as provided in the Pay Rules for fixation on placing to lower scale, upward revision of TRCA should also be considered on the same analogy provided in the Pay Rules for fixation of pay on placement to higher scale.

3. Accordingly, the competent authority has decided the following modality for upward revision of TRCA of GDS consequent upon increase in workload:-

"One increase shall be added to the existing TRCA in the old slab/level (lower slab/level) and, then TRCA shall be fixed at the equal figure so arrived at in the upward slab/level (higher slab/level) of TRCA and if no such figure is available then at the immediate next higher stage of TRCA in that slab/level."

To illustrate,

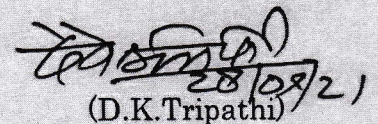
If TRCA slab / level of a GDS on increase of workload has been revised upward from the TRCA slab Rs.3660-70-5760 to that of Rs.4575-85-7125 w.e.f. 01.08.2013 and at the time of such upward revision his existing TRCA was 5130/-, fixation of TRCA shall be made by adding Rs. 70/- (one increase) to his existing TRCA in the old slab (i.e. 5130 + 70 = Rs.5200/-) and then it shall be fixed at Rs.5255/- of the upward slab (Rs.4575-85-7125) as no stage at Rs.5200/- is available in the upward slab, thus, to be fixed at the immediate next higher stage Rs.5255/- and annual increase in TRCA so on i.e. Rs.5340/- on 01.08.2014.

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4. The competent authority has further directed to all the administrative units to review all the pending Court Cases on the issue and to ensure the course of further necessary action in the light of these instructions.

5. It is therefore, requested to bring these instructions to the notice of all concerned immediately and ensure strict adherence in true spirit.

Yours faithfully,



(D.K. Tripathi)

ADG (GDS/PCC)

Tel. 011-23096629

Email-adggds@indiapost.gov.in

Copy to :-

1. As per standard list.
2. CGM, CEPT for uploading the order on the India Post web site under Establishment subject.
3. Guard File on GDS Rules.